

**The Women's Forum met at 15:00 – 17:00 hours on Tuesday 8 November 2016 at the Renaissance Barcelona Fira Hotel, Barcelona Spain**

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### **Present:**

Adrienne Cahalan - Chairperson

Sarah Kenny, Vice Chairperson

Adrienne Greenwood – WS Vice-President

Anna Andreadis

Jan Dawson

Elizabeth Bayliss

Elena Papazoglou

Cory Sertl

Cary Lee Bryley

Melinda Erklens

Marianne Davis

Anastasia Chernova

Marina Psichogiou

Luissa Smith

Elizabeth Filter

Janet Grosvenor

Helen Mary Wilkes

Ana Jasna Antoncic

Cathy MacAleavey

Melinda Erkelens

Richard Slater

Dina Kowalyshyn

Jo Aleh

Renee Mehl

Nadine Stegenwalner

Richard Slater

Glen Stanaway

Iskra Yovkova

Elena Papzoglou

Sally Burnett

Nazli Imre

Margriet Pannevis

Corinne Rolland-McKenzie

Ana Sanchez del Campo Ferrer

Tatiana Ermakova

Dorith Stierler

Fiona Kidd

Maja Lesney

Anne Tierney

Marianne Middelthon

Glen Stanaway

***It should be noted that the attendance sheet was misplaced or delegates not recorded and several more delegates attended the forum than were recorded.***

### **Apologies**

Esther Hanson

## **1. Welcome & Introductions**

Chairperson Adrienne Cahalan opened the meeting welcoming all observers and Women's Forum members. Adrienne commented on the importance of the Women's Forum and appreciated everyone's presence and invited contribution during the meeting. WS Vice-President Adrienne Greenwood also thanked everyone for their attendance and confirmed the responsibility of the Women's Forum to advance its objectives.

### 2. Minutes of the Previous Meeting

(a) Minutes

The Women Forum noted the minutes of the Women's Forum meeting of 7 November 2015. The minutes can be downloaded at [www.sailing.org/meetings](http://www.sailing.org/meetings).

(b) Minutes Matters Arising

There were no other matters arising not covered elsewhere on this agenda..

### 3. Reports on Women's Issues on World Sailing Committees

(a) The Forum received a verbal report from the Vice-Chairman on the Council Meeting which was held in Lausanne, Switzerland on 7 May 2016. The Council meeting focused on Governance reform and the 2020 Olympics.

(b) The Women's Forum received a verbal report from the Vice President on the Board meetings which focused on goals and priorities of World Sailing including Governance, the Olympic Games, narrowing the gender equity gap, online media promoting sailing, and integrity and ethics.

(c) The Forum received a short report from the following members of each of the World Sailing Committees.

- i) Jo Aleh – Athletes Commission
- ii) Renee Mehl – Offshore Special Regulations Sub-Committee
- iii) Nadine Stegenwalner – Development & Youth Committee
- iv) Jan Dawson – Audit Committee
- v) Anna Andreadis = Regional Games Committee
- vi) Dina Kowalyshyn – Equipment Committee
- vii) Adrienne Cahalan – Oceanic & Offshore Committee
- viii) Sarah Kenny – Event Committee
- ix) Elena Papzoglou – Youth Worlds Sub-Committee
- x) Elizabeth Bayliss – Match Racing Committee
- xi) Richard Slater – Racing Rules of Sailing

### 4. Submissions & Recommendations

(a) The Women Forum considered the following submissions and made the following recommendations to Council.

i) Submission 004-16

The Women's Forum considered submission 004-16 from the International 49er and Nacra 17 Class Associations about new Regulation 7.2.3.

Opinion: Reject

ii) Submission 006-16

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The Women's Forum considered submission 006-16 from the Romanian Yachting Federation about the establishment of a Men's Forum and **abstained** from making a recommendation.

Opinion: No Opinion

Submission 010-16

The Women's Forum considered submission 010-16 from the Japan Sailing Federation about the 2020 Olympic Sailing Competition.

Opinion: Reject

iii) Submission 014-16

The Women's Forum considered submission 014-16 from the Bulgarian Sailing Federation about the 2020 Olympic Sailing.

Opinion: Reject

v) Submission 020-16

The Women's Forum considered submission 020-16 from the Board about Regulation 35.

Opinion: Approve

vii) Submission 034-16

The Women's Forum considered submission 034-16 from the International 49er and Nacra 17 Class Associations about Media and Fan Friendly Formats for the 2020 Olympic Games.le.

Opinion: No opinion

No recommendation pending the view of the Events Committee.

viii) Submission 037-16

The Women's Forum considered submission 037-16 from the International 49er and Nacra 17 Class Associations about Ensuring Gender and Olympic Fleet Size Equity in Doublehanded Classes – Equalise Olympic Fleet Sizes at the 020 Olympic Games.

Opinion: Reject

The principle of gender equality was overwhelmingly approved in principle however the Submission was rejected as it did not address the issue as a whole.

ix) Submission 039 – 16

The Women's Forum considered submission 039-16 form the International 49er and Nacra 17 Class Associations about Giving World Sailing scope to allow Multi International Teams on account of injury or other exceptional circumstances.

Opinion : No Opinion pending the view of the Events Committee

x) Submission 040-16

The Women's Forum considered submission 040-16 from the Confederacao Brasileira de Vela about Sailing World Cup, World Sailing Classes Worlds and Olympic Games.

Opinion: Defer

Agreed with the principle of sustainability but more work needed on practical issues associated with implementation

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xi) Submission 060-16

The Women's Forum considered submission 060-16 from the Deutscher Segler-Verband about Rule 3.1(b).

Opinion: Reject

vi) Submission 088-16

The Women's Forum considered submission 088-16 from the Chairmen of the Racing Rules of Sailing and Race Officials Committees about New Case Rule 69.

Opinion: Approve

(b) Submission 111-16

The Women's Forum considered submission 111-16 from the Women's Forum about the objectives of the Women's Forum.

Recommendation to Council – Approve.

### 5. Women's Forum Future

The Women Forum reviewed the achievements over the last four years and noted the progress made in improving the opportunities and inclusion of women in sailing. Particular reference was made to the increased exposure of women as role models and elite athletes via the World Sailing website and their online media. Less headway had been made in Governance however, with the Women's Forum noting that of 29 Council members only 3 women were nominated by MNAs. The problem with the shortfall in nominations appears to lay with MNAs not making enough effort to prioritise this and take affirmative actions to nominate women.

The Women's Forum took this opportunity to note the requirements in Regulation 5.2.1 in relation to the appointments to committees (subject to any specific provisions in the Regulations relating to a particular committee and so far as is practicable), to give preference to nominations from MNAs who comply with the 25% gender requirement in Regulation 5.2.1(b) and that not less than 20% of the Chairpersons and Vice-Chairpersons of all committees be drawn from each gender. This will be followed up with the Board by the Chair during the current conference 2016.

Opinion to Council Not Based on Submissions

a) *That the Board investigate and take into account compliance by MNA's with Regulation 5.2.1 before committees 2017-2020 are finalised.*

*The Board should require that an MNA show cause why an MNA has not been able to meet this guideline and invite them to make further nomination before appointments are made.*

### 6. Women's Forum Future

The future of the Women's Forum was discussed and agreed to be very important. A high priority is keeping the issues of gender equity and opportunity alive and the Women's Forum members should continue their work lobbying for change and progress. A role members of the Women's Forum should be playing, is mentoring and welcoming of new women involved on World Sailing committees and commissions. By playing a support role to each other more women will be encouraged to be involved at World Sailing and once involved more confident and effective sooner. Outgoing Chair

undertook to integrate the older and new members using a buddy system as the committee members change over in 2016-17.

### **7. Council Member Election Process**

- (a) The Chairperson discussed how she would not be continuing with World Sailing and that this would be true for others depending on nominations to committees. The role of the Women's Forum Chairperson and Council member would therefore be up for re-election from the women who would make up the new Women's Forum. The Chairperson agreed that World Sailing would email all current and incoming women advocating participating in the Women's Forum and that they consider the important roles of Chairperson and Vice-Chairperson.

### **8. IWG Women Conference on Women in Sport**

Attendance at the IWG conference is to be advised.

### **9. Annual Report**

The Women's Forum noted the Annual Report

### **10. Any Other Business**

The Chairperson thanked Pauline Ward for her many years supporting the Women's Forum and wished her the best in her endeavours. The Vice Chairperson also thanked Adrienne Cahalan for her service as Chairperson to the Women's Forum for the past 4 years.

The Chair also acknowledged the contribution of the outgoing Committee Members, observers from Women's Forum. Note was made that 3 Offshore Sailing WF Members were retiring.